

# ALICE M. PENNA

## ATTORNEY AT LAW

Alice Penna is an associate in the Teaneck office of DeCotiis. She joined DeCotiis in 2004 and is a member of our Litigation Practice Group.

Ms. Penna represents commercial, governmental, and individual clients in all aspects of civil litigation at both the trial and appellate level, in both state and Federal Court. Her cases frequently involve complex contract, fraud, tort, employment, land use, environmental, and commercial matters. Ms. Penna has handled civil rights discrimination defense, as well as commercial landlord tenant litigation on behalf of public entities. Ms. Penna also has been involved in healthcare and labor and employment litigation.

Ms. Penna is a 1999 *cum laude* graduate of Siena College, where she received her B.A. She was awarded her J.D. from St. John's University School of Law in 2002.

### Noteworthy Published Opinions:

In The Matter Of The Proposed Xanadu Redevelopment Project And The Approval Of The Joint Hearing Officers' Report By The New Jersey Meadowlands Commission And The New Jersey Department Of Environmental Protection Pursuant To N.J.S.A. 5:10-23 And Of The Section 5(X) Consultation Report By The New Jersey Meadowlands Commission Pursuant To N.J.S.A. 5:10-5(X) With Respect To The Proposed Project, 402 N.J. Super. 607 (App. Div. 2008);

In The Matter Of Stream Encroachment Permit, Permit No. 0200-04-0002.1 FHA, Including Stormwater



**DECOTIIS**  
DeCotiis, FitzPatrick & Cole, LLP

[APENNA@DECOTIISLAW.COM](mailto:APENNA@DECOTIISLAW.COM)

Phone: 201.347.2161

Fax: 201.928.0588

Glenpointe Centre West  
500 Frank W. Burr Boulevard, Ste.31  
Teaneck, NJ 07666  
United States of America

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Management Approval; Waterfront Development Permit, Permit No. 0200-04-0002.1 Wfd040001 (The "WFD Permit"); Water Quality Certificate (Issued As Part Of The WFD Permit); And Coastal Zone Consistency Determination (Also Issued As Part Of The WFD Permit) For The Proposed Xanadu Project Issued By The New Jersey Department Of Environmental Protection On October 4, 2004. In The Matter Of The Issuance Of A Waterfront Development Permit, Water Quality Certificate, Coastal Zone Consistency Determination And Stream Encroachment Permit By The New Jersey Department Of Environmental Protection For The Meadowlands Xanadu Project Permit Nos.: 0200-04-0002.1 WFD 040001 And 0200-04-0002.1 FHA 040001, 402 N.J. Super. 587 (App. Div. 2008).

### **Bar Admissions:**

New Jersey (2003)

New York (2003)

United States District Court, District of New Jersey (2008)

United States Court of Appeals for the Third Circuit (2008)

United States Court of Appeals for the District of Columbia Circuit (2008)

Professional Memberships, Associations and Activities:

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New Jersey State Bar Association

The Association of the Federal Bar of New Jersey

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